



Call For Fresh Applications: Women Leaders Mentorship Programme (COHORT III – 2024-2025)

The European Union in partnership with like-minded organisations are pleased to launch the call for applications for the third cohort of the leadership mentoring programme for young women in Nepal.

As a successful candidate you will have the opportunity to be mentored by an Ambassador or Head of Agency based in Kathmandu, who will support you in your journey of strengthening your leadership skills.

You will be matched with one of the following amazing mentors:

- The Ambassador of the European Union to Nepal, Her Excellency Véronique Lorenzo
- The Ambassador of Finland to Nepal, Her Excellency Riina-Riikka Heikka
- The Ambassador of France to Nepal, Her Excellency Virginie Corteval
- The Ambassador of Switzerland to Nepal, Her Excellency Danielle Meuwly
- The Ambassador of Australia to Nepal, Her Excellency Leann Johnston
- The USAID Mission Director, Ms Katie Donohoe
- The Development Director, United Kingdom Foreign, Commonwealth and Development Office, Ms Pippa Bird
- The Resident Representative of UNDP Nepal, Ms Kyoko Yokosuka
- The Country Representative of UNICEF Nepal, Ms Alice Akunga
- The Country Representative of UN Women Nepal, Ms Patricia Fernandez-Pacheco
- The Country Representative of UNFPA Nepal, Ms Won Young Hong
- The Country Representative of GIZ Nepal, Ms Paulina Campos Monteros
- The Operations Manager of The World Bank in Nepal, Ms Preeti Aora

If selected, your 8-month leadership mentoring programme will include:

- One-on-one personalised mentoring sessions (online / in-person) with your mentor. These sessions will focus on supporting your leadership journey and professional growth.
- Opportunities for networking, by joining meetings and events hosted by one or more of the embassies/agencies participating in this programme.
- Events that bring together all mentees and mentors, including the marking of International Women's Day 2025.
- Being part of a vibrant peer network of mentees and alumni, supporting one another through professional and personal journeys of reflection and growth.

Eligibility to apply

- Open to Nepali women aged 23-29 and residing in Nepal.
- Have not participated in similar mentorship programmes of the participating organisations previously.
- Can commit to participate in the programme for its full duration (December 2024-August 2025).



- Current or former personnel (including interns and volunteers) of embassies/agencies or family members of staff of any of the embassies/agencies taking part, are not eligible to apply for this programme.

We particularly welcome applications from women belonging to historically marginalised groups, women with disabilities, those belonging to sexual or gender minority groups, and women from Dalit, Madhesi, indigenous, or religious minority communities. Please note that, if you are a person with disability and require reasonable accommodation (उपर्युक्त अनुकूलता), e.g. sign language interpretation; additional support can be provided for the application process as well as the mentorship programme itself. In such a case, please be in touch with: EUNepalGender@vjwinternational.com

How to apply?

Send us a video of maximum 90 seconds in English, by uploading it to Google Drive/YouTube and sharing the link with us through this form: [Apply here](#)

- In your video please respond to the questions below:
 - *What are your aspirations for joining the leadership programme?*
 - *What are the three goals you want to achieve in your personal and professional growth with your mentor's help?*
- Please shoot the video in landscape (horizontal) mode. Avoid having a busy or noisy background when recording. The video should be well lit and show you clearly.
- Be creative, show us your personality and aspirations through the video.
- Make sure that the link you provide allows us to access the video.
- Name the video file with your name using the format 'firstname.lastname'
- **Deadline for submission of the google form with video link: 27 October 2024**
- **Selected participants will be informed via email by late November/early December 2024 latest.**

We will review applications and select candidates who meet the eligibility requirements and demonstrate a strong fit for the programme. We will base our selection on the goals that you wish to achieve through the programme as you present them in your video, as well as your enthusiasm, creativity, and commitment that you show in your video.



Further information

- For any queries, please contact us at: EUNepalGender@vjwinternational.com
- Please read through the data protection information here: [EEAS PRIVACY STATEMENT - DATA PROTECTION NOTICE](#)
- Submissions, including personal data of those not selected, will be deleted after announcement of selected participants.
- Please note that participation in this mentoring programme will not result in employment, internship, or a funding relationship of any kind.
- If the winners agree, videos may be posted on social media of the European Union and other participating organisations.
- The work of the selection committee will remain confidential, and no appeal will be possible.
- Submissions shall be disqualified if they are found to be plagiarised or been submitted by ineligible candidates. Appropriate credit should be given to content from other sources

